



## SCIENCE TECHNICIAN (Biology)

### THE SCHOOL

Aylesbury High School (AHS) is a forward-thinking girls' grammar school that values both academic and pastoral excellence and co-curricular opportunities with the vision of developing uniquely talented young adults, who are independent, strong and confident.

We create a welcoming environment which draws the very best from all in our community. Achieved by providing an ambitious education that stimulates creative and critical thinking, values diversity and facilitates dynamic personal development.

The AHS values are Boundless Aspiration, Resilient Bravery, Curious Engagement and Selfless Generosity and we want all our community to experience, develop and demonstrate these characteristics both within the curriculum and through our extensive co-curricular offering.

### THE VACANCY

LINE MANAGED BY: Senior Science Technician

START DATE: September 2025

PAY RANGE: AHS Pay Range 3 (£28,812 to £30,906 - full time equivalent)

### JOB PURPOSE

To promote the aims of the school, as expressed in the School Statement.

To support the work of the Science Technician team by providing appropriate resources and promoting safe and effective ways of working.

### DIMENSIONS

Full-time (33-37 hours/week), 39 weeks term-time only, plus INSET days.

Working hours to be discussed at interview.

### PERFORMANCE STANDARDS

The work of the Science Technician will be judged against this job description and any targets set as part of the appraisal process. Post holders will be expected to undertake appropriate Continuing Professional Development activities, as required.

### PRINCIPLE ACCOUNTABILITIES

- The post holder will work primarily in the Biology Department, however, there is the expectation that they may support any area within the Science Faculty.
- Preparing, setting up and clearing equipment and materials for practical lessons.
- Assisting in the demonstration and supervision of practical work when required.
- As part of a team, maintain laboratories, equipment, apparatus, and stock levels.

- Ensure the proper care, storage, transport and distribution of faculty resources.
- Ensure the safe disposal of biological materials and chemicals.
- Compliance with health and safety regulations and COSHH documentation by following risk assessment guidelines from CLEAPSS.
- Organising and managing the preparation rooms efficiently and keeping up to date technician notes.
- Assisting in the care and maintenance of living specimens where applicable.
- Supporting and assisting teachers in designing new experiments, in line with curriculum changes.

#### **Additional Duties:**

- Work with other members of the school community to contribute to the school improvement plan.
- Undertake other duties that may reasonably be required by the Senior Science Technician.
- The requirements of the post may vary from time to time without altering its essential nature or level of responsibility.

#### **PERSON SPECIFICATION**

- A science qualification at A Level or equivalent, in Biology.
- Previous experience as a Science Technician, specifically supporting Biology, in a school or similar environment.
- Good understanding of health and safety procedures in a laboratory setting.
- Ability to react knowledgeably in potentially hazardous situations.
- You need to be organised and methodical, enthusiastic and adaptable.
- Be able to work independently and also communicate effectively as part of a team.
- A flexible, proactive, and enthusiastic approach to supporting teaching staff and students.
- Confidence in the use of IT and ideally be familiar with Google applications.

#### **How to apply for the role**

Applications can be:

- e-mailed to: [hr@ahs.bucks.sch.uk](mailto:hr@ahs.bucks.sch.uk) or
- posted to: Mrs Lisa Greenway, Finance & Operations Director, Aylesbury High School, Walton Road, Aylesbury, Bucks HP21 7SX

Closing date for applications: 7th July 2025 @ 9am

Interviews will be held on: w/c 7th July 2025

#### **FLEXIBLE WORKING**

AHS is a supporter of Flexible Working; over a third of our staff have a flexible work arrangement. We recognise that a better work-life balance can improve employee motivation, performance and productivity, and reduce stress and therefore want to support our employees in achieving a better balance between work and their other priorities, such as caring responsibilities, leisure activities, further learning and other interests.

Please include detail in your letter of application or talk to us at the interview about the flexibility you need. We cannot promise to give you exactly what you want, but we will do our best to accommodate your needs.

AHS is committed to agreeing any flexible working arrangements, provided that the needs and objectives of both the organisation and the employee can be met.

## SAFEGUARDING STATEMENT

CVs alone cannot be accepted for safeguarding reasons

*If you are shortlisted for this post, you will also be required to complete a self-disclosure form as part of the recruitment process; this will not be used for shortlisting purposes.*

*The School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Our Safeguarding Statement is [here](#). The appointment will be subject to references, which are satisfactory for the advertised post, an enhanced DBS check with a Child Barred List check, identity checks, prohibition orders and qualification checks as appropriate.*

*AHS is an equal opportunities employer*

*We encourage early applications for all vacancies and reserve the right to close our vacancies at any time should the right candidates be found.*